

July 12, 2019

JOB POSTING

Applications are being accepted for the following job opening at Carroll Electric Cooperative Corp. at the Pea Ridge facility:

RIGHT-OF-WAY CREWMAN (OUT-OF-AREA)

The position description is attached.

Application forms are available at www.carrollecc.com or at a Customer Service Lobby. After completion, the applications and resume, if available, should be sent to:

Attention: Human Resources
CARROLL ELECTRIC COOP. CORP.
P. O. Box 4000
Berryville, AR 72616-4000

Carroll Electric reserves the right to administer screenings including but not limited to background checks, motor vehicle records, drug screens, and physicals.

Equal Opportunity Employer

All qualified applicants will receive consideration for employment without regard to their status in any category protected by applicable law.

CARROLL ELECTRIC COOPERATIVE CORPORATION
Berryville, Arkansas

POSITION DESCRIPTION

RIGHT-OF-WAY CREWMAN (OUT-OF-AREA)

I. PURPOSE

To provide maximum service to the members and Cooperative by efficiently performing work in connection with the clearing and re-clearing of rights of way as described in the Vegetation Management Plan. Performs a wide range of duties but specializes in right-of-way equipment operations.

II. RELATIONSHIPS

- A. Reports to Right-of-Way Crew Leader and other supervisory personnel as directed.
- B. Cooperates or coordinates with all persons both within and outside the Cooperative as deemed necessary to carry out the responsibilities of the position.
- C. Directs none.

III. QUALIFICATIONS

- A. Possesses unique experience in right-of-way or line operations.
- B. Must be capable and willing to read and complete written instructions. Must also be capable and willing to receive and complete verbal or other forms of instructions.
- C. Must be able to complete various notes, reports, and other paperwork using handwriting, electronic entry, or other methods.
- D. Must have or be willing and capable to obtain a commercial motor vehicle license.

III. RESPONSIBILITIES AND DUTIES

- A. Safely performs the clearing or re-clearing of rights of way and trimming of trees as prescribed in the Cooperative's Vegetation Management Plan.
- B. Cooperates and coordinates with landowners as required to maintain good public and member relations.
- C. Properly uses and maintains right-of-way clearing tools and equipment, including but not limited to hand cutting tools, power saws, chain saws, and various vegetation management equipment.
- D. Climbs trees for trimming or removal in close proximity to energized power lines and removes ground brush, as appropriate.
- E. Sees that any assigned vehicles, tools, equipment, and supplies are properly used and kept in good condition.
- F. Uses safety equipment and uses safe work practices as described in the *Employee Safety & Loss Prevention Manual* and other policies and guidelines.
- G. Operates a variety of vehicles and equipment, including commercial motor vehicles.
- H. While operating any vehicle or equipment, complies with all traffic laws, safety rules and regulations, and safe practices. At all times, will look out for the safety of the vehicle, its occupants, and load.
- I. Observes and inspects lines and poles for hazardous conditions or other conditions that might cause a power failure. Collects inspection data and reports to the supervisor using a variety of methods including use of a mobile device.
- J. Will not be added to the on-call schedule but will be expected to respond during call-out restoration efforts.
- K. Must meet Residency Guideline A-700 to be considered for transfer into first-responder positions.
- L. Generally will not be considered for advancement into the apprentice lineman program.
- M. Performs other duties as requested or required.